

Bill Summary
1st Session of the 59th Legislature

Bill No.:	SB 1077
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Author:	Sen. Stewart
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Bill Analysis

SB 1077 requires consumer background reports to comply with the provisions of 15 U.S.C., Section 1681 unless conducted for the purpose of law enforcement investigations or a pending judicial proceedings. Prohibitions on disclosure of certain background information and criminal history information shall be considered a confidential privilege under the Oklahoma Open Records Act. The measure provides that employers who maintain a policy of not hiring ex-felons to post a statement on the job posting. Employers are prohibited from inquiring about the felony status of an individual but may conduct a background report. Law enforcement agencies requiring security clearance are exempted from this prohibition. Any employer who makes an employment hire shall be indemnified from civil liability for causes of action directly stemming from the hired person unless it can be shown the employer in some way acted with reckless disregard for public or personal safety while in some direct violation of these provisions. The measure also awards 45 credits for each 125 days for any released person who maintains continuous employment for 180 days.

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